

Responsibility and Operational Status of Each Functional Committee in 2024.

Audit Committee	Responsibility	<ul style="list-style-type: none"> ● Fair representation of the Company's financial statements. ● Evaluation of hiring or dismissal of an attesting CPA and its independence and performance. ● Effective implementation of the internal control system. ● The compliance to relevant regulations and rules. ● Management of existing or latent risks. 																	
	Operational Status	<ul style="list-style-type: none"> ● The 6th Audit Committee is composed of 5 independent directors from the company. Independent Director. Ryh-Yan Chang serves as the convener and possesses accounting, auditing and financial expertise in line with the professional competencies required by the committee. <table border="1"> <thead> <tr> <th>Title</th><th>Name</th><th>Expertise</th></tr> </thead> <tbody> <tr> <td>Independent Director</td><td>Ryh-Yan Chang</td><td>Accounting, auditing, and financial management</td></tr> <tr> <td>Independent Director</td><td>Chun-Yao Huang</td><td>Digital business and customer analysis</td></tr> <tr> <td>Independent Director</td><td>Ying-Hsin Tsai</td><td>Law and corporate governance</td></tr> <tr> <td>Independent Director</td><td>Hung-Chang Chiu</td><td>Marketing of Technology, Strategy, and Service</td></tr> <tr> <td>Independent Director</td><td>Ruey-Lin Hsiao</td><td>Technological innovation and knowledge management</td></tr> </tbody> </table> <ul style="list-style-type: none"> ● This Committee shall convene at least once a quarter, and shall hold meetings whenever deemed necessary. ● A total of 7 meetings were held, with an average attendance rate of 100% in 2024. 	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Independent Director	Hung-Chang Chiu	Marketing of Technology, Strategy, and Service	Independent Director	Ruey-Lin Hsiao
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Remuneration Committee	Responsibility	<ul style="list-style-type: none"> ● Stipulate and regularly review the policies, systems, standards and structure of performance evaluation and remuneration of the directors and executives and the senior managers of the subsidiaries. ● Regularly assess and establish the remuneration of the directors and executives. ● Submit salary compensation proposals to the Board of Directors for approval, and also report the overall compensation levels. 																	
	Operational Status	<ul style="list-style-type: none"> ● The 3th Remuneration Committee is composed of 5 independent directors from the company. Independent Director. Chun-Yao Huang serves as the convener and has a deeper understanding of the challenges and requirements faced by the Company, his expertise in digital business and customer analysis, can professionally and objectively evaluate the remuneration policies, and measure up to the professional capabilities standard by the Committee. <table border="1"> <thead> <tr> <th>Title</th><th>Name</th><th>Expertise</th></tr> </thead> <tbody> <tr> <td>Independent Director</td><td>Ryh-Yan Chang</td><td>Accounting, auditing, and financial management</td></tr> <tr> <td>Independent Director</td><td>Chun-Yao Huang</td><td>Digital business and customer analysis</td></tr> <tr> <td>Independent Director</td><td>Ying-Hsin Tsai</td><td>Law and corporate governance</td></tr> <tr> <td>Independent Director</td><td>Hung-Chang Chiu</td><td>Marketing of Technology, Strategy, and Service</td></tr> <tr> <td>Independent Director</td><td>Ruey-Lin Hsiao</td><td>Technological innovation and knowledge management</td></tr> </tbody> </table> <ul style="list-style-type: none"> ● This Committee shall convene at least twice a year, and shall hold meetings whenever deemed necessary. ● A total of 3 meetings were held, with an 	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Independent Director	Hung-Chang Chiu	Marketing of Technology, Strategy, and Service	Independent Director	Ruey-Lin Hsiao
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		average attendance rate of 100% in 2024.																	
Accountability Committee	Responsibility	<ul style="list-style-type: none"> ● Review, amend, and supervise the implementation of accountability system guidelines. ● Deliberate on investigation reports. ● Make resolutions regarding accountability. ● Other matters related to the execution of the accountability system for senior executives of the bank. 																	
	Operational Status	<ul style="list-style-type: none"> ● The 2nd Accountability Committee is composed of 3 independent directors and two directors. Chairman Joseph N.C. Huang serves as the convener and possesses expertise in financial management. He is well aware of the responsibilities and scope of banking operations, guiding the company in establishing a reasonable organizational structure and clear division of departmental responsibilities, and implementing a culture of accountability. He is in line with the professional competencies required by the committee. <table border="1"> <thead> <tr> <th>Title</th><th>Name</th><th>Expertise</th></tr> </thead> <tbody> <tr> <td>Independent Director</td><td>Ryh-Yan Chang</td><td>Accounting, auditing, and financial management</td></tr> <tr> <td>Independent Director</td><td>Chun-Yao Huang</td><td>Digital business and customer analysis</td></tr> <tr> <td>Independent Director</td><td>Ying-Hsin Tsai</td><td>Law and corporate governance</td></tr> <tr> <td>Chairman</td><td>Joseph N.C. Huang</td><td>Finance and operation management</td></tr> <tr> <td>Director</td><td>Mao-Chin Chen</td><td>Risk management and strategic management</td></tr> </tbody> </table> <ul style="list-style-type: none"> ● This Committee shall hold meetings whenever deemed necessary. ● A total of 1 meetings were held, with an average attendance rate of 100% in 2024. 	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Chairman	Joseph N.C. Huang	Finance and operation management	Director	Mao-Chin Chen
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