

E.SUN Bank Director Selection Regulations

Approved on 2019.11.13 during the 17th Meeting of the 10th Board of Directors
Amended on 2020.01.10 during the 18th Meeting of the 10th Board of Directors
Amended on 2020.04.24 during the 20th Meeting of the 10th Board of Directors
Amended on 2021.11.12 during the 16th Meeting of the 11th Board of Directors

Article 1 (Purpose and Basis)

This Regulations is established in accordance with the regulations of Corporate Governance Best Practice Principles and other provisions, to provide guidance for the appointment of directors by the parent company, E.SUN FHC.

Article 2 (Overall Competence of the Board of Directors)

Members of the board of directors should possess the necessary knowledge, skills, and competencies required to perform their duties. The overall competencies should include the following:

1. Operational judgment ability.
2. Accounting and financial analysis ability.
3. Management capability (including management of subsidiaries).
4. Crisis management ability.
5. Industry knowledge.
6. Global market perspective.
7. Leadership ability.
8. Decision-making ability.
9. Knowledge and capability in risk management.

Article 3 (Board Composition and Structure)

We shall plan the board composition and diverse configuration (including aspects such as gender, age, nationality, or culture) based on the characteristics of our industry and future development strategies. We will regularly provide the parent company with information on the composition and structure of the board of directors and discuss the qualifications and categories of suitable director candidates.

Directors of E.SUN Bank should possess at least one of the following professional knowledge and skills:

1. Financial and banking knowledge.
2. Accounting and auditing expertise.
3. Marketing management.
4. Strategic management.
5. Business management.

6. Information technology.
7. Digital finance.
8. Risk management.
9. Knowledge of financial and corporate governance laws.

We shall ensure appropriate representation of female directors on the board.

The composition of the board members should be informed by the results of board performance evaluations.

The qualifications and appointment of independent directors shall comply with these Regulations, as well as the provisions of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."

Article 4 (Basic Qualifications)

Suitable candidates for directors at E.SUN Bank should possess the following qualities:

1. Integrity, honesty, commitment to promises, consistency between words and actions, and leading by example, thereby serving as representatives of the E.SUN brand image.
2. Alignment with the corporate culture, business philosophy, and expert-led governance system of E.SUN.

Article 5 (Professional Qualifications of Directors)

Among the representatives of corporate directors at E.SUN Bank, a certain number must meet the professional qualifications as stipulated by the regulatory authorities.

Article 6 (Director Recruitment)

To appoint the most suitable directors who continuously pursue excellence for the company, we encourage the recommendation of external director candidates, while ensuring adherence to the principle of avoiding conflicts of interest.

Article 7 (Selection Procedure)

The selection of directors at E.SUN Bank shall be reviewed by the Corporate Governance and Nomination Committee of the parent company, E.SUN FHC, and shall be appointed after approval by its board of directors.

Article 8

Any matters not covered by these Regulations shall be handled in accordance

with the Company Act, the articles of incorporation of E.SUN Bank, and relevant regulations.

Article 9

These Regulations shall take effect after approval by the board of directors.