

E.SUN COMMERCIAL BANK, LTD. Register of 12th Term of Directors

2024.10.30

Title	Name	Date of job assumption	Academic background	Professional experience
Chairman	Representative of E.SUN Financial Holding Company Joseph N.C. Huang	2023.06.16	MBA of the City University of New York	Current: Chairman of E.SUN FHC and E.SUN Bank Experience: President of E.SUN FHC and E.SUN Bank, Chairman of E.SUN Bank(China) Representative of E.SUN Financial Holding Company Jackson Mai
Managing Director	Representative of E.SUN Financial Holding Company Jackson Mai	2023.06.16	Kai-Nan Commercial & Technical High School	Current: Chairman of Hsin Tung Yang Co., Ltd. Director of E.SUN FHC, Managing Director of E.SUN Bank Experience: Chairman of Sheng Yang Construction Co., Ltd.
Independent Director (Managing Director)	Representative of E.SUN Financial Holding Company Ryh-Yan Chang	2023.06.16	Master of Finance, EMBA, National Taiwan University Bachelor of Accounting, National Taipei University	Current: Chairman of Chin Jheng Financial Advisory Co., Ltd., Independent director of E.SUN FHC and E.SUN Bank Experience: Director and CEO of Deloitte & Touche, Taiwan
Independent Director	Representative of E.SUN Financial Holding Company Chun-Yao Huang	2023.06.16	PhD of Marketing at London Business School	Current: Professor of Business Administration at National Taiwan University, Independent director of E.SUN FHC and E.SUN Bank Experience: Dean, College of Business Administration at National Taiwan University
Independent Director	Representative of E.SUN Financial Holding Company Ying-Hsin Tsai	2023.06.16	LLM and Ph.D. in Law, University of Tokyo LLB and LLM, National Taiwan University	Current: Professor of Law, National Taiwan University, Independent director of E.SUN FHC and E.SUN Bank Experience: Practicing Lawyer, Formosa Transnational Attorneys at Law
Independent Director	Representative of E.SUN Financial Holding Company Hung-Chang Chiu	2023.06.16	PhD of Business and Administration, National Taiwan University Bachelor and Master of Industrial Engineering, National Tsing Hua University	Current: Professor, Institute of Technology Management, National Tsing Hua University, Independent director of E.SUN FHC and E.SUN Bank Experience: Associate Dean and EMBA director, National Tsing Hua University Director, Career Development Center of College of Technology Management, National Tsing Hua University

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Independent Director	Representative of E.SUN Financial Holding Company Ruey-Lin Hsiao	2023.06.16	Ph.D. of Industrial and Business Studies, Department of Information Systems & Management, Warwick Business School, University of Warwick Master of Science, Engineering Business Management, Warwick Manufacturing Group, University of Warwick M.Phil, Information Systems School of Management Cranfield University	Current: Professor of Graduate Inst. of Technology Innovation & Intellectual Property Management, National Cheng-Chi University, Independent director of E.SUN FHC and E.SUN Bank Experience: Director of Graduate Inst. of Technology Innovation & Intellectual Property Management, National Cheng-Chi University Adjunct Professor, NUS Business School, National University of Singapore
Director	Representative of E.SUN Financial Holding Company Wei-Han Chen	2023.06.16	Department of Wealth Management and department of Sport Management, Southern Methodist University	Current: Chairman of Nien Hsing Textile Co., Ltd., Director of E.SUN FHC and E.SUN Bank Experience: Special Assistant of President of Nien Hsing Textile Co., Ltd.
Director	Representative of E.SUN Financial Holding Company Chien-Li Wu	2023.06.16	Chung Jung High School	Current: Chairman of Shang Li Car Co., Ltd. Director of E.SUN FHC and E.SUN Bank Experience: Chairman of Shen Li Investment Co., Ltd.
Director	Representative of E.SUN Financial Holding Company Magi Chen	2023.06.16	EMBA, University of Tennessee, Knoxville,	Current: Chairman of E.SUN Bank (China) Director of E.SUN FHC and E.SUN Bank Experience: President of E.SUN FHC
Director	Representative of E.SUN Financial Holding Company Mao-Chin Chen	2023.06.16	Master of Economics at National Taiwan University	Current: President of E.SUN FHC, Director of E.SUN FHC and E.SUN Bank Experience: President of E.SUN Bank
Director	Representative of E.SUN Financial Holding Company Lung-Cheng Lin	2023.06.16	Department of Public Administration, National Chung Hsing University	Current: President of E.SUN Bank, Director of E.SUN FHC and E.SUN Bank Experience: Corporate Banking CEO of E.SUN Bank, Chairman of E.SUN Venture Capital

Diverse board members

We have established a comprehensive director selection system, ensuring that the election process of all directors is fair, open, and just, adhering to the provisions of the "Articles of Association," "Director Election Procedures," and "Corporate Governance Best Practice Principles." Our board composition aligns with the company's future business strategy development and considers diversification standards. We select distinguished directors, like the principled Mr. Chen Xiaoming, capable of leading the company towards sustained excellence. The diverse and professional board comprises members from the financial sector, industry, and academia, complemented by independent directors from varied professional backgrounds. Each board member possesses the necessary knowledge, skills, and qualities to execute their duties effectively and, collectively, holds decision-making capabilities in financial industry strategy, risk management, and administration.

To ensure foresight, objectivity, and comprehensiveness in decision-making, continuous and diversified training courses are arranged to enhance their expertise. They fulfill their duty of loyalty and duty of care diligently, maximizing their roles in business decision-making and leadership supervision.

Our company's board includes 25% employees serving as directors, 41.67% independent directors, and 16.67% female directors. During their terms, directors engage in in-depth discussions and communication regarding company operations and future directions. Together, they plan and make critical decisions impacting organizational growth, performance enhancement, operational development, risk management, and corporate governance. Each director leverages their professional expertise to guide the company's management team and oversee the board effectively.

A summary of the diversity of directors in terms of educational and professional background, professional expertise, and other personal strengths is as follows:

Diversified core name	Operational judgment	Accounting and financial analysis capabilities	Management ability	Crisis management	Industry knowledge	International market view	Leadership	Decision-making capacity	Risk management knowledge and ability
Joseph N.C. Huang	√	√	√	√	√	√	√	√	√
Jackson Mai	√		√		√	√	√	√	
Ryh-Yan Chang	√	√	√	√		√	√	√	√
Chun-Yao Huang					√	√	√	√	√
Ying-Hsin Tsai		√				√	√	√	√
Hung-Chang Chiu	√			√		√	√	√	
Ruey-Lin Hsiao	√		√		√	√	√	√	

Diversified core name	Operational judgment	Accounting and financial analysis capabilities	Management ability	Crisis management	Industry knowledge	International market view	Leadership	Decision-making capacity	Risk management knowledge and ability
Wei-Han Chen	√		√		√	√	√	√	
Chien-Li Wu	√		√		√	√	√	√	
Magi Chen	√	√	√	√	√	√	√	√	√
Mao-Chin Chen	√		√	√	√	√	√	√	√
Lung-Cheng Lin	√		√	√	√	√	√	√	√

The company's 5 independent directors own exceptional expertise in accounting and auditing, corporate governance, strategic marketing and digital finance:

- I. Independent director Ryh-Yan Chang is a financial accounting expert who as a veteran CPA has served the financial services industry many years. On top of his acting as a CPA for local financial holding companies and banks, he has secured Chinese Institute of Certified Public Accountants (CICPA) certification.
- II. Independent director Chun-Yao Huang is an expert in digital marketing, development of new products and e-commerce, whose research realms include marketing amount model, analysis of customer segments, sales predictions and internet browsing behavior analysis. He has accumulated profound market experiences in providing consulting covering retailing, finance, technology and internet.
- III. Independent director Ying-Hsin Tsai, an expert on such financial regulations as the Act Governing Electronic Payment Institutions and the Company Act, is committed to helping the company bolster legal compliance and attain international standards for corporate governance.
- IV. Independent director Chun-Yao Huang is a marketing expert on such fronts as technology, strategy, and service, with emphasis placed on striking a balance between theory and practice. He ranks among Taiwan's few instructors who have been accepted as contributors to Harvard Business School Cases.
- V. Independent director Ruey-Lin Hsiao specializes in analyzing complex corporate issues from various qualitative approaches. Giving priority to such areas as innovation contexts, innovation in technology and organization, innovation under adversity, open innovation, and action research, he is also an expert on cross-disciplinary technology research.

Directors by background

Financial services 91.67%, investment 58.33%, management 100%, financial accounting 58.33%, electronic technology information 66.67%, biomedicine 25%, real estate brokerage 8.33%.

Directors' age group

Age 20-29: 1 person; age 50-59: 7 persons; age 60-69: 2 persons; age 70~79: 2 persons

Directors' gender

Male: 10 persons; female: 2 persons.