

Responsibility and Operational Status of Each Functional Committee in 2025.

Audit Committee	Responsibility	<ul style="list-style-type: none"> ● Fair representation of the Company's financial statements. ● Evaluation of hiring or dismissal of an attesting CPA and its independence and performance. ● Effective implementation of the internal control system. ● The compliance to relevant regulations and rules. ● Management of existing or latent risks. 																	
	Operational Status	<ul style="list-style-type: none"> ● The 6th Audit Committee is composed of 5 independent directors from the company. Independent Director. Ryh-Yan Chang serves as the convener and possesses accounting, auditing and financial expertise in line with the professional competencies required by the committee. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Title</th> <th style="text-align: center;">Name</th> <th style="text-align: center;">Expertise</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Independent Director</td> <td style="text-align: center;">Ryh-Yan Chang</td> <td style="text-align: center;">Accounting, auditing, and financial management</td> </tr> <tr> <td style="text-align: center;">Independent Director</td> <td style="text-align: center;">Chun-Yao Huang</td> <td style="text-align: center;">Digital business and customer analysis</td> </tr> <tr> <td style="text-align: center;">Independent Director</td> <td style="text-align: center;">Ying-Hsin Tsai</td> <td style="text-align: center;">Law and corporate governance</td> </tr> <tr> <td style="text-align: center;">Independent Director</td> <td style="text-align: center;">Hung-Chang Chiu</td> <td style="text-align: center;">Marketing of Technology, Strategy, and Service</td> </tr> <tr> <td style="text-align: center;">Independent Director</td> <td style="text-align: center;">Ruey-Lin Hsiao</td> <td style="text-align: center;">Technological innovation and knowledge management</td> </tr> </tbody> </table> <ul style="list-style-type: none"> ● This Committee shall convene at least once a quarter, and shall hold meetings whenever deemed necessary. ● A total of 12 meetings were held, with an average attendance rate of 100% in 2025. ● The Board of Directors approved the "Proposal to Merge the Risk Management 	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Independent Director	Hung-Chang Chiu	Marketing of Technology, Strategy, and Service	Independent Director	Ruey-Lin Hsiao
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		Committee into the Audit Committee" and renamed it the "Audit and Risk Management Committee" on June 23, 2025.											
Corporate Governance and Nomination Committee	Responsibility	<ul style="list-style-type: none"> ● Designated unit for Ethical Corporate Management. ● Strengthen corporate governance organization and system, and implement ethical corporate management policies. ● Search, review, and nominate candidates for directors, independent directors, and supervisors of our company and subsidiaries. ● Establish and develop an organizational structure for the Board of Directors of the company and its subsidiaries to ensure the proper composition of the Board of Directors. ● Nominate or review candidates for the positions of president of the company and its subsidiaries, as well as deputy president candidates for the company and the bank subsidiaries. 											
	Operational Status	<ul style="list-style-type: none"> ● The 8th Corporate Governance and Nomination Committee is composed of 5 independent directors and two directors from the company. Independent Director. Ying-Hsin Tsai serves as the convener and possesses law and corporate governance expertise in line with the professional competencies required by the committee. <table border="1"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Expertise</th> </tr> </thead> <tbody> <tr> <td>Independent Director</td> <td>Ryh-Yan Chang</td> <td>Accounting, auditing, and financial management</td> </tr> <tr> <td>Independent Director</td> <td>Chun-Yao Huang</td> <td>Digital business and customer analysis</td> </tr> <tr> <td>Independent Director</td> <td>Ying-Hsin Tsai</td> <td>Law and corporate governance</td> </tr> </tbody> </table>	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai
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Independent Director	Ruey-Lin Hsiao	Technological innovation and knowledge management												
Chairman	Joseph N.C. Huang	Finance and operation management												
Director	Mao-Chin Chen	Risk management and strategic management												
Remuneration Committee	Responsibility	<ul style="list-style-type: none"> ● Stipulate and regularly review the policies, systems, standards and structure of performance evaluation and remuneration of the directors and executives and the senior managers of the subsidiaries. ● Regularly assess and establish the remuneration of the directors and executives and the senior managers of the subsidiaries. ● Submit salary compensation proposals to the Board of Directors for approval, and also report the overall compensation levels. 												
	Operational Status	<ul style="list-style-type: none"> ● The 5th Remuneration Committee is composed of 5 independent directors from the company. Independent Director. Chun-Yao Huang serves as the convener and has a deeper understanding of the challenges and requirements faced by the Company, his expertise in digital business and customer analysis, can professionally and objectively evaluate the remuneration policies, and measure up to the professional capabilities standard by the Committee. <table border="1"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Expertise</th> </tr> </thead> <tbody> <tr> <td>Independent</td> <td>Ryh-</td> <td>Accounting,</td> </tr> </tbody> </table>	Title	Name	Expertise	Independent	Ryh-	Accounting,						
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Board Strategy Development Committee	Responsibility	<ul style="list-style-type: none"> ● Call for meetings on the strategy development goals of the Company and report to the Board of Directors. The content may include overall goals and short, mid and long-term development strategies. ● Report other major strategy-related matters that affect the development of the Company to the Board of Directors. 															
	Operational Status	<ul style="list-style-type: none"> ● The 8th Board Strategy Development Committee is composed of 5 independent directors, four directors and one external expert. Chairman serves as the convener and is an outstanding banker with extensive expertise in both financial theories and applications, possess international market outlook and leadership decision-making ability, his expertise measure up to the professional capabilities standard by the Committee. <table border="1" data-bbox="810 1933 1382 2083"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Expertise</th> </tr> </thead> <tbody> <tr> <td>Independent Director</td> <td>Ryh-Yan Chang</td> <td>Accounting, auditing, and financial</td> </tr> </tbody> </table>	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial									
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		Independent Director	Ruey-Lin Hsiao		Technological innovation and knowledge management
		Member	Yung-Jen Huang		Finance and operation management
		Chairman	Joseph N.C. Huang		Finance and operation management
		Director	Magi Chen		Finance and crisis management
		Director	Mao-Chin Chen		Risk management and strategic management
		Director	Lung-Cheng Lin		Operational judgment ability and international market perspective
				<ul style="list-style-type: none"> ● This Committee shall convene at least once a year, and shall hold meetings whenever deemed necessary. ● A total of 3 meetings were held, with an average attendance rate of 100% in 2025. 	
Sustainable Development Committee	Responsibility			<ul style="list-style-type: none"> ● Stipulate the annual plans and strategic directions of sustainable development. ● Establishment of sustainable development projects and activity plans. ● Follow up and review the implementation outcomes of annual plans, strategic directions, projects and activities related to sustainable development. ● Other decisions related to sustainable development. 	

	Operational Status	<ul style="list-style-type: none"> The 5th Sustainable Development Committee is composed of 3 independent directors and two directors. Chairman serves as the convener and devotes himself to the operation of the financial industry, fulfills the corporate social responsibility, and combines the practice of CSR in the industry to move towards the sustainable management of ESG, his expertise measure up to the professional capabilities standard by the Committee. <table border="1" data-bbox="810 678 1380 1312"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Expertise</th> </tr> </thead> <tbody> <tr> <td>Independent Director</td> <td>Chun-Yao Huang</td> <td>Digital business and customer analysis</td> </tr> <tr> <td>Independent Director</td> <td>Ying-Hsin Tsai</td> <td>Law and corporate governance</td> </tr> <tr> <td>Independent Director</td> <td>Hung-Chang Chiu</td> <td>Marketing of Technology, Strategy, and Service</td> </tr> <tr> <td>Chairman</td> <td>Joseph N.C. Huang</td> <td>Finance and operation management</td> </tr> <tr> <td>Director</td> <td>Magi Chen</td> <td>Finance and crisis management</td> </tr> </tbody> </table> <ul style="list-style-type: none"> This Committee shall convene at least twice a year, and shall hold meetings whenever deemed necessary. A total of 4 meetings were held, with an average attendance rate of 100% in 2025. 	Title	Name	Expertise	Independent Director	Chun-Yao Huang	Digital business and customer analysis	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Independent Director	Hung-Chang Chiu	Marketing of Technology, Strategy, and Service	Chairman	Joseph N.C. Huang	Finance and operation management	Director	Magi Chen	Finance and crisis management
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Board of Directors Risk Management Committee	Responsibility	<ul style="list-style-type: none"> Implement the risk management decisions of the Board of Directors and promote a risk management culture. Review policy, procedure, structure and implementation status of risk management. Review risk management report and risk appetite or limit. Evaluation of major risk issues and response measures. Review of major risk loss events and response measures. The coordination of risk management tasks between the Company and its subsidiaries. Evaluate the management systems such as 																		

		<p>risk management policies, risk appetite, risk limit, etc. of the Company and its subsidiaries operating in the United States; evaluate the capital or liquidity stress testing results, integrated risk report, and the review and response measures of major risks and loss events, to ensure the risk management systems of the operating units in the United States are implemented and able to effectively manage control risk.</p> <ul style="list-style-type: none"> ● Matters concerning various risk-related issues that are required to be reported to the Board of Directors. 																		
	Operational Status	<ul style="list-style-type: none"> ● The 2nd Board of Directors Risk Management Committee is composed of 3 independent directors and two directors. Independent director Ryh-Yan Chang serves as the convener and possesses expertise in accounting, auditing, and financial management. He is capable of examining the company's potential risks from the perspective of sustainable business operations, swiftly responding to changes in circumstances, and promoting innovative and flexible development, thereby meeting the professional qualifications required for the committee. <table border="1" data-bbox="810 1335 1378 2072"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Expertise</th> </tr> </thead> <tbody> <tr> <td>Independent Director</td> <td>Ryh-Yan Chang</td> <td>Accounting, auditing, and financial management</td> </tr> <tr> <td>Independent Director</td> <td>Ying-Hsin Tsai</td> <td>Law and corporate governance</td> </tr> <tr> <td>Independent Director</td> <td>Ruey-Lin Hsiao</td> <td>Technological innovation and knowledge management</td> </tr> <tr> <td>Director</td> <td>Mao-Chin Chen</td> <td>Risk management and strategic management</td> </tr> <tr> <td>Director</td> <td>Lung-Cheng Lin</td> <td>Operational judgment ability and international market</td> </tr> </tbody> </table>	Title	Name	Expertise	Independent Director	Ryh-Yan Chang	Accounting, auditing, and financial management	Independent Director	Ying-Hsin Tsai	Law and corporate governance	Independent Director	Ruey-Lin Hsiao	Technological innovation and knowledge management	Director	Mao-Chin Chen	Risk management and strategic management	Director	Lung-Cheng Lin	Operational judgment ability and international market
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