

2024 Annual Business Execution and Professional Development Status of the Corporate Governance Officer

The Company assigns an appropriate number of suitable corporate governance staff to be responsible for corporate governance practices. On January 18, 2019, the Company appointed Senior VP Mei-Cheng Chu as the corporate governance officer. As approved by the Board of Directors on 2020.01.10, a Board Secretary Division directly under the Board of Directors was established to organize meeting agendas and related matters.

I. The business execution status for 2024 is as follows:

- (I) Assist directors in performing their respective duties, providing necessary information and arranging continuing education for directors:
 1. Regularly update directors' manual, and assist directors and independent directors in understanding the legal rights and obligations as directors to facilitate their duty performance.
 2. Organize 11 hours of “on-site training” as part of directors’ continuing education. Assist directors with course arrangements according to the company’s industry characteristics and directors’ education and experience.
 3. Assist directors with complying with laws, provide appropriate and timely responses to directors’ requests, and support directors in performing their duties.
 4. Arrange for directors to participate in the company's annual strategic planning meeting.
- (II) Assist with board and shareholders’ meeting agendas and compliance related matters:
 1. Draft the agendas of the Board of Directors meetings and provide directors with meeting information and notify them seven days prior to the date of meetings; and complete meeting minutes within twenty days after the date of meetings.
 2. Prepare shareholders’ meeting agenda handbook and meeting minutes within the prescribed period; and be in charge of announcing material information after the meeting.
 3. Handle matters relating to change of registration.
- (III) Adopt and enforce business integrity policy.
- (IV) Purchase suitable liability insurance for directors and key employees.
- (V) Taiwan Corporate Governance Association was commissioned to conduct the Corporate Governance Evaluation.
- (VI) Share experiences with the agenda working group of the sub-subsidiary E.SUN(China) to spread influence. Shared our practices and experiences in recent years regarding participation in corporate governance-related award evaluations and the compilation of annual reports. And also discussed the key regulatory focuses of supervisory authorities to enhance our corporate governance affairs.

II. The corporate governance officer completed the following training in 2024:

Date	Organizer	Course name	Hours
2024.06.26	Taiwan Corporate Governance Association	Board Performance Evaluation Practical Sharing Seminar	3
2024.07.19	Taiwan Academy of Banking and Finance	Corporate Governance Series Forum-Impact of the Internal Ratings-Based Approach of the Basel Accord on Capital Management	2
2024.08.21		Corporate Governance Series Forum- Trends and Developments in Anti-Money Laundering Supervision at Domestic and Foreign	3
2024.08.26		Corporate Governance Series Forum-AI and Treat Clients Fairly	3
2024.09.09~2024.09.10		Training for Compliance Personnel	15
2024.10.16	Taiwan Corporate Governance Association	20th (2024) International Corporate Governance Summit – Focusing on Governance Core and Leveraging Talent Advantages	6
2024.10.17~2024.10.18	Taiwan Academy of Banking and Finance	2024 Training for Derivative Financial Products	12
2024.10.29		Corporate Governance Series Forum- Technological Governance and Sustainable Development	3
2024.12.17	Governance Professionals Institute of Taiwan	2024 Corporate Governance Forum – New Challenges for Corporate Governance Officer	3